

BILL NO. S-73-05-11 (Amended)

SPECIAL ORDINANCE NO. S- 63-73

A SPECIAL ORDINANCE approving the creation of Chief of Fire Combat with the Fire Department and amending Special Ordinance No. S-61-72 by fixing the salary for such position for the year 1973.

WHEREAS, The National Loss Control Service Corporation has conducted an in-depth study of the Fort Wayne Fire Department; and

WHEREAS, as part of its recommendations said National Loss Control Service Corporation has recommended that greater efficiency may be obtained by replacing the three Assistant Chiefs in the Combat Division with one Chief of Fire Combat; and

WHEREAS, as part of its recommendations said National Loss Control Service Corporation further recommended that part of the savings obtained by abolishing the positions of Assistant Chief be utilized to create a salary for the position of Chief of Combat Command at a higher level than that established for Assistant Chief, thus recognizing the increased responsibility of the new position;

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

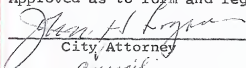
SECTION 1. There is hereby created within the Fort Wayne Fire Department the position of Chief of Fire Combat who shall have the responsibility for the supervision of the administration and operation of the combat arm of the Fire Department.

SECTION 2. Special Ordinance No. S-61-72 is hereby amended by providing that the annual salary for such position for the year 1973 shall be \$14,300.00

SECTION 3. This Ordinance shall be in full force and effect from and after passage and approval by the Mayor.


Councilman

Approved as to form and legality


City Attorney
Council



Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on _____ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 197_____, at _____ o'clock P.M., E.S.T.

Date: _____

CITY CLERK

Read the third time in full and on motion by Hinga, seconded by Talarico, and duly adopted, placed on its passage. Passed (~~last~~) by the following vote:

	AYES <u>6</u>	NAYS <u>3</u>	ABSTAINED _____	ABSENT _____	to-wit:
BURNS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
HINGA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
KRAUS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
MOSES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
NUCKOLS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
SCHMIDT, D.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
SCHMIDT, V.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
STIER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
TALARICO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

DATE: 5/22/73

CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~Zoning Map~~) (~~General~~) (~~Annexation~~) (~~Special~~) (~~Appropriation~~) Ordinance (~~Resolution~~) No. S-63-73 on the 22nd day of May, 1973.

ATTEST: (SEAL)

Charles W. Talarico
CITY CLERK

W. J. Field
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 23rd day of May, 1973, at the hour of 4:00 o'clock A M., E.S.T.

CITY CLERK

Approved and signed by me this 24th day of May, 1973, at the hour of 4:00 o'clock P M., E.S.T.

MAYOR

Bill No. S-73-05-11 (Amended)

REPORT OF THE COMMITTEE ON FINANCE

We, your Committee on Finance to whom was referred an Ordinance
approving the creation of Chief of Fire Combat with the Fire
Department and amending Special Ordinance No. S-61-72 by fixing
the salary for such position for the year 1973.

have had said Ordinance under consideration and beg leave to report back to the Common
Council that said Ordinance Do PASS.

William T. Hinga - Chairman

John Nuckols - Vice-Chairman

James S. Stier

Samuel J. Talarico

Paul M. Burns

DATE 5-22-73 CONCURRED IN
CHARLES W. WESTERMAN, CITY CLERK

BILL NO. S-73-05-//

SPECIAL ORDINANCE NO. S-_____

A SPECIAL ORDINANCE abolishing the position of Assistant Chief within the Fire Department, approving the creation of Chief of Fire Combat with the Fire Department and amending Special Ordinance No. S-61-72 by fixing the salary for such position for the year 1973.

WHEREAS, The National Loss Control Service Corporation has conducted an in-depth study of the Fort Wayne Fire Department; and

WHEREAS, as part of its recommendations said National Loss Control Service Corporation has recommended that the present position of Assistant Chief be abolished for the reason that greater efficiency may be obtained by replacing the three Assistant Chiefs with one Chief of Fire Combat; and

WHEREAS, as part of its recommendations said National Loss Control Service Corporation further recommended that part of the savings obtained by abolishing the position of Assistant Chief be utilized to create a salary for the position of Chief of Combat Command at a higher level than that established for Assistant Chief, thus recognizing the increased responsibility of the new position;

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, IDIANA:

SECTION 1. There is hereby created within the Fort Wayne Fire Department the position of Chief of Fire Combat who shall have the responsibility for the supervision of the administration and operation of the combat arm of the Fire Department.

SECTION 2. Special Ordinance No. S-61-72 is hereby amended by providing that the annual salary for such position for the year 1973 shall be \$14,500.00.

SECTION 3. The position of Assistant Chief within the Fire Department is hereby abolished.

SECTION 4. This Ordinance shall be in full force and effect from and after passage and approval by the Mayor.



Councilman

APPROVED AS TO FORM
AND LEGALITY.



CITY ATTORNEY

Read the first time in full and on motion by King, seconded by Stier, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 197____, at _____ o'clock P.M., E.S.T.

Date: 5/8/73

Charles W. Stier
CITY CLERK

Read the third time in full and on motion by _____, seconded by _____, and duly adopted, placed on its passage. Passed (LOST) by the following vote:

	AYES _____	NAYS _____	ABSTAINED _____	ABSENT _____ to-wit:
BURNS	_____	_____	_____	_____
HINGA	_____	_____	_____	_____
KRAUS	_____	_____	_____	_____
MOSES	_____	_____	_____	_____
NUCKOLS	_____	_____	_____	_____
SCHMIDT, D.	_____	_____	_____	_____
SCHMIDT, V.	_____	_____	_____	_____
STIER	_____	_____	_____	_____
TALARICO	_____	_____	_____	_____

DATE: _____

Charles W. Stier
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (Zoning Map) (General) (Annexation) (Special) (Appropriation) Ordinance (Resolution) No. _____ on the _____ day of _____, 197____.

ATTEST: (SEAL)

Charles W. Stier
CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the _____ day of _____, 197____, at the hour of _____ o'clock _____ M., E.S.T.

Charles W. Stier
CITY CLERK

Approved and signed by me this _____ day of _____, 197____, at the hour of _____ o'clock _____ M., E.S.T.

MAYOR

CHIEF OF COMBAT

The Chief of Combat is the senior officer in the combat division, and has 254 men under his command. He supervises all fire extinguishment in the field except minor fires. He is on call 24 hrs. a day and 7 days a week. Any time a civilian or firefighter is seriously hurt at a fire emergency where an extra piece of equipment is dispatched at a fire, or a fire involving a merchantile building, the Chief of Combat is automatically dispatched. He cannot leave town unless he has someone covering for him.

The Chief of Combat also exercises other administrative and supervisory duties, visiting sick or injured firefighters, supervising the discipline and training of the firefighters, recording absences of firefighters, transfer of firefighters between companies to maintain desired manning levels, investigation of accidents involving fire department vehicles, inspections of apparatus, equipment, and fire stations, and supervision of building inspections by company members.

2 HRS. WEEK EXTRATRaining -

PROPOSED REORGANIZATION

The present organizational structure of the Fort Wayne Fire Department functions reasonably well and no major reorganization can be justified. However, some limited restructuring of the Fire Department can result in personnel economies, better span of control, improved lines of communication, and better control for the Fire Chief over operations of the Combat Division.

With another layer of Chief Officer supervision (the District Chiefs) directly below the Assistant Chiefs, an Assistant Chief on duty in a fire station at all times is difficult to justify. An exceedingly small percentage of fires require the attendance of more than one Chief Officer, especially in view of the fact that a Platoon Captain is also present at nearly all fires who can exercise supervisory duties under the direction of a District Chief. Therefore, the practice of having an Assistant Chief for each shift on duty at a fire station should be discontinued. Their duties should be combined in a single position entitled Chief of Fire Extinguishment (or other similar title) held by an Assistant Fire Chief. The various District Chiefs should report directly to the Chief of Fire Extinguishment. See Diagram No. 3.

The practice of having the head of a one man Division reporting directly to the Fire Chief is rather unwieldy. Most fire departments assign the functions of arson investigation to the office of the Chief of the Fire Prevention Bureau. That is where it essentially belongs.

The proposed reorganization creates four distinct bureaus or divisions in the office of the Fire Chief: Extinguishment, Training, Maintenance, and Fire Prevention. See Diagram No. 4.

Each of the divisions or bureaus should be headed by an Assistant Chief reporting directly to the Fire Chief. These four Assistant Chiefs and the Administrative Assistant should be available on a rotating basis for off-duty response to extra alarm fires to replace the on-duty Assistant Chiefs who have been eliminated.

COST ANALYSIS

PRESENT SYSTEM

1 Assistant Chief/ Shift (A-B-C)

3 @ \$12,483.00

\$37,449.00

(Creates undesirable continuity in command structure- in affect, establishes three distinctly separate departments, causing difficulties in areas of methods, discipline, training, etc.)

PROPOSED

1 Chief of Combat \$14,500.00

1 Assistant Chief \$12,483.00

(On rotating schedule)

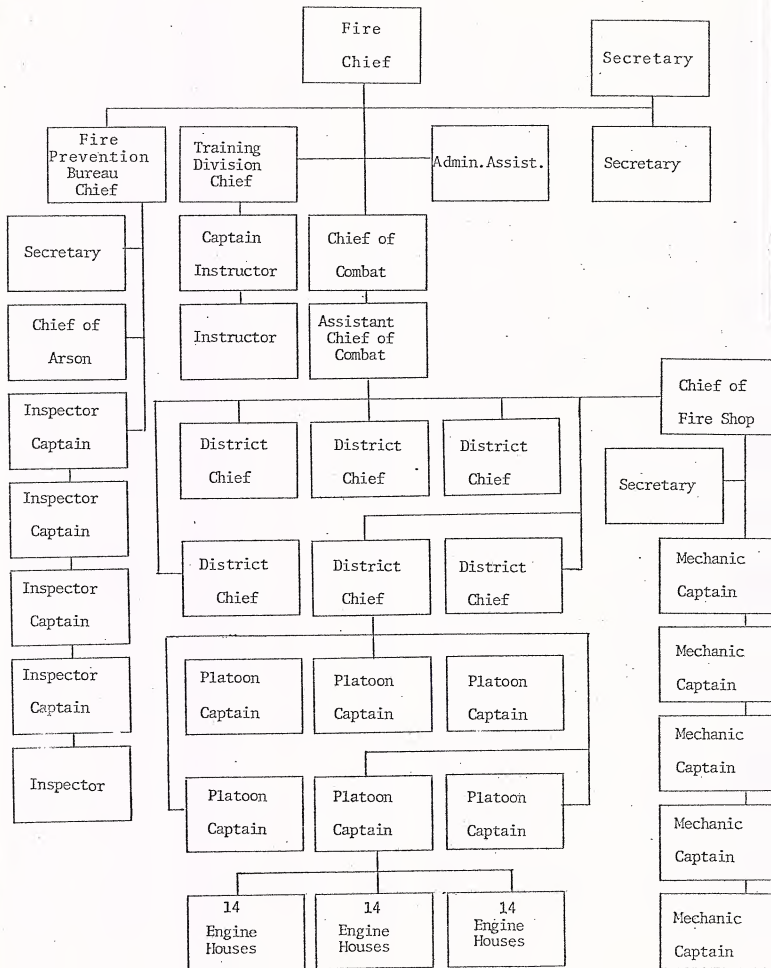
(Accomplishes needed staff officer structure with fewer personnel and most important, allows a more direct flow of command. Policies from Chief to individual shifts- All shifts controlled by same Combat Chief, with rotating Assistant Chief to actually work with line officers to carry out desired procedures.)

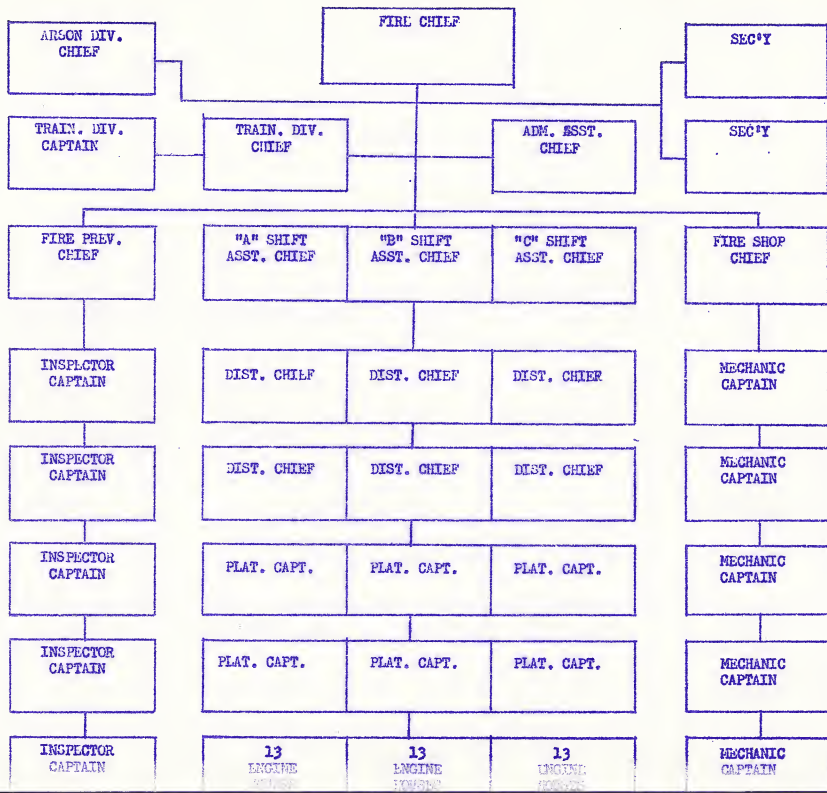
\$26,983.00

DOLLAR SAVINGS

\$10,466.00

FIRE DEPARTMENT





DIGEST SHEET

J-73-05-11

TITLE OF ORDINANCE AN ORDINANCE AMENDING 5-61-72DEPARTMENT REQUESTING ORDINANCE PUBLIC SAFETY

SYNOPSIS OF ORDINANCE ORDINANCE CREATES ONE POSITION OF "CHIEF OF FIRE COMBAT" TO REPLACE THREE ASSISTANT CHIEFS ON 24-HOUR ROTATING DUTY, AS PER THE RECOMMENDATION OF NATIONAL LOSS CONTROL SERVICE (N.L.C.S.), A CONSULTING FIRM WHICH CONDUCTED AN IN-DEPTH FIRE DEPARTMENT STUDY. ALSO SETS SALARY COMMENSURATE WITH RESPONSIBILITIES OF OVERALL FIRE COMBAT AND PERSONNEL ADMINISTRATION OF 24 COMBAT FIREFIGHTERS.

EFFECT OF PASSAGE CENTRALIZATION OF FIRE COMMAND; ELIMINATION OF THREE ASSISTANT CHIEFS' POSITIONS; RECOGNITION OF HEIGHTENED RESPONSIBILITY.

EFFECT OF NON-PASSAGE INEFFICIENCY OF FIRE COMBAT OPERATIONS AS IT HAS EXISTED PREVIOUSLY; DUPLICATION OF AUTHORITY OF FIRE COMMAND WITHOUT NEED.

MONEY INVOLVED (Direct Costs, Expenditures, Savings) SALARY INCREASE OF \$2,500 (NO ADDITIONAL APPROPRIATION NEEDED) OFFSET BY SAVINGS OF \$7,000 BY ELIMINATION OF ASSISTANT CHIEFS IN FIRE COMBAT.

ASSIGNED TO COMMITTEE (J.N.) Finance - Wick

ORDINANCE CHECK-OFF SHEET

INFORMATION REGARDING ORDINANCE

CONTENTS OF ORDINANCE

	BILL NO. <i>D-73-05-11 (amended)</i>
	ORDINANCE NO. <i>A-63-73</i>
X	REGULAR SESSION <i>5-8-73</i>
	SPECIAL SESSION
	APPROVED AS TO FORM AND LEGALITY <i>Heller</i>
	BILL WRITTEN BY <i>Public Safety</i>
	DATE INTRODUCED <i>5-8-73</i>
	REFERRED TO SAID STANDING COMMITTEE <i>Shigel Finance</i>
	REFERRED TO CITY PLAN
	LEGAL PUBLIC HEARING
	LEGAL PUBLICATION
	JOINT HEARING
	DEPARTMENT HEARING
	HOLD FILE
X	PASS <i>5-22-73</i>
	DO NOT PASS
	WITHDRAWN
	SUSPENSION OF RULES
	PRIOR APPROVAL
	ORDINANCE TAKEN OUT OF OFFICE
	OTHER INSTRUCTIONS REGARDING ORDINANCE
	CORRECTIONS MADE TO ORDINANCE
	PEOPLE SPEAKING FOR ORDINANCE
	PEOPLE SPEAKING AGAINST ORDINANCE

X	COMMITTEE SHEET
X	VOTE SHEET
	PURCHASE ORDERS
	BIDS
	ORDERS, BIDS OR OTHER PAPERS TAKEN OUT AND BY WHOM
	LETTER REQUESTING ORDINANCE DRAWN UP BY CITY ATTORNEY
	<i>Package from Fire Chief - Communications from Engineering Department</i>
	ZONING MAPS
	ABSTRACTS
	TITLES
	PRIOR APPROVAL LETTER

Original Sheet.

COUNCILMAN'S VOTE

	6	3	
	AYES	NAYS	ABSENT
BURNS	X		
HINGA	X		
KRAUS	X		
MOSES	X		
NUCKOLS	X		
D. SCHMIDT		X	
V. SCHMIDT		X	
STIER		X	
TALARICO	X		

COMMENTS:

Held until next meeting
Extended file - original ordinance in file